

Safety Guidelines Manual

Mina Middle East Company
Engineering & Construction

Introduction

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This Safety Guidelines Manual outlines the comprehensive safety protocols and procedures that all employees and contractors must follow on Mina Middle East Company project sites.

Personal Protective Equipment (PPE)

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- Hard hats must be worn at all times on site
- High-visibility vests are mandatory
- Safety boots with steel toe-caps required
- Eye protection in designated areas
- Hearing protection in high-noise zones

Emergency Procedures

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- Fire: Activate nearest alarm, evacuate via marked exits, call 911
- Medical: Contact site first-aider, dial emergency services
- Chemical spill: Isolate area, report to safety officer immediately
- Always know your muster point location

Work Permits

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- Hot Work Permit required for welding/cutting
- Confined Space Entry Permit mandatory
- Electrical Isolation Permit for live work
- Height Work Permit for above 2 metres

Incident Reporting

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All incidents, near-misses, and unsafe conditions must be reported immediately to the site safety officer. Zero tolerance for unreported incidents.

Email: safety@minamiddleeast.com